

APPLICATION INFORMATION
Scale A Teachers (Permanent)
Commencing Term 1, 2027

Dear Applicant

Thank you for your interest in a teaching position at Te Parito Kōwhai Russley School.

I include the following information:

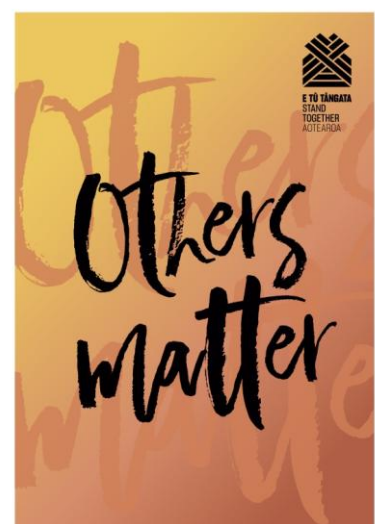
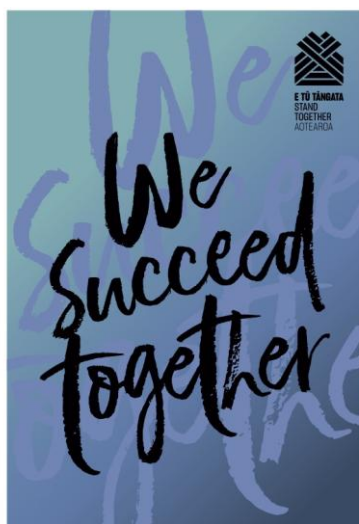
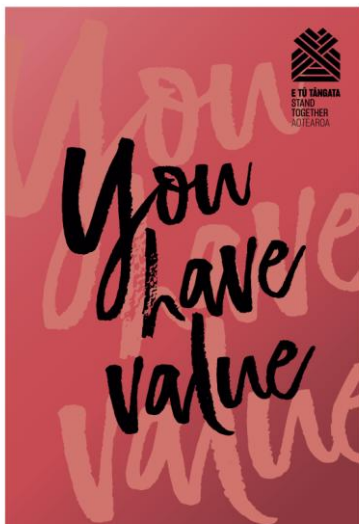
- Appointment timeline
- Information about our school and community
- Job specifications
- Application form

Te Parito Kōwhai Russley School has a warm, family culture and a notable focus on our values - manaakitanga, hauora, whanaungatanga, and auahatanga.

Our kura has four strategic goals;

- empowering our people & their practice;
- prioritising learning through collaboration;
- connecting to our culture and community; and
- ensuring every day matters.

Additionally, we align ourselves with the principles of E Tū Tāngata - You Have Value, We Succeed Together and Others Matter.



The main aspiration of our talented and professional staff is for Te Parito Kōwhai Russley students to experience a positive learning environment. We pride ourselves on knowing our people; their personal backgrounds, what's important to them and their whānau, and how we can support a child's learning journey.

The successful applicant will be expected to share this vision and demonstrate their capability to grow and learn accordingly.

Person Specifications

We seek applicants who can fill the following brief:

- ☐ An inspiring teacher, with New Zealand registration and committed to building a learner-centred environment.
- ☐ Current knowledge and effective curriculum implementation of the NZ Curriculum, with a focus on impactful pedagogy and the 'science of learning'.
- ☐ Demonstrates strong communication practices and values; where others matter, feel respected, understood and informed.
- ☐ Values and demonstrates being able to contribute to a high-trust culture, where colleagues gain value, empowerment and an openness to learning, and reflection.
- ☐ A commitment to being an active participant to collaborative teaching practice. We teach in pairs.
- ☐ Someone who can reflect on performance and apply personal learning towards continuous improvement.
- ☐ Is willing to 'find a way' to enhance neuro-inclusive classroom practices, extending thinking in creative directions, and connecting with learners and their whānau to best support our tamariki.
- ☐ A commitment to embracing cultural connections, embracing our bi-cultural relationship with Māori, including the active use of Te Reo, and celebrating our diverse learners from other cultures.
- ☐ Finally, a person who can keep work in perspective to maintain a healthy work/life satisfaction and contribute 'spark' to our place.

Further information about our school can be found at www.russley.school.nz

Please email your digital CV and application form to iwant2be@russley.school.nz by Monday 31 August. Please state your preferred school level, or if prior experience has developed a particular skill/knowledge set.

I am happy to support a school visit and meet-and-greet, should you wish to do so.

I look forward to receiving your application.

Greg Lewis

Tumuaki | Principal

Appointment timeline:

Applications close	Monday 31 August 2026
Short-listing process	from Monday 31 August 2026
Interviews by mutual arrangement	from Monday 07 September 2026
Offer likely to be made to the successful applicant	by Fri 11 September 2026
Position commences	28 January 2027

Profile of Te Parito Kōwhai Russley School and Community:

Te Parito Kōwhai Russley School is a U5, co-educational, state, full-primary school with a stable roll consistently numbering around 450-470 students by year-end.

Most students live within the school's enrolment zone. We are proud of our rich blend of ethnicities, and we actively seek opportunities to share and celebrate cultural diversity. Approx 56% of the roll are New Zealand European/Pakeha, 12% Māori, 12% Chinese, 4% Pasifika, with the remainder representing several other cultures.

The school is staffed by 18-20 full-time teaching equivalents, a leadership team, permanent part-time teachers, plus additional administration and support staff including teacher assistants.

Located in Christchurch's northwest, Te Parito Kōwhai Russley School has undergone a full school rebuild which is now complete. In addition to the rebuild work, the Board has contributed more than \$1.5m to create newly landscaped student play areas and a covered outdoor learning environment over our central court areas, providing all year-round protection from the elements. Our modern facilities are set in an attractive environment with expansive playing fields.



The school is well-equipped with modern teaching facilities and resources provided by the Board and a supportive PTA.

We actively promote digital learning opportunities that support our curriculum and progress student learning. We lease class sets of Chromebooks and iPads and encourage BYOD for Year 3 and above.

We have a proud tradition in music and drama, with representative choirs excelling at Christchurch festivals. A significant music programme led by an experienced specialist teacher, along with a variety of itinerant music teachers provides opportunities for our tamariki. Every three years, Te Parito Kōwhai Russley School stages an impressive school-wide musical production. We are currently preparing for this year's version to be held at the Aurora Centre over two nights, later in Term 3.

Our senior kapahaka rōpu, numbering around 80 students, has been a winner of the Tūhono Festival, and we value the large numbers of students and staff who contribute to a high standard of performance. Additionally, the school has a strong tradition of sporting success, being involved in a wide range of in-school and interschool sporting events. Our students achieve highly and often receive comments from opposition teams regarding our sportsmanship and playing endeavour.

