

Person specification

These are the qualities and capabilities we are seeking for the successful applicant for:

Junior School Team Leader (2 permanent units base)

- ☐ An aspiring middle leader, with New Zealand registration, and recent successful teaching experience in the junior area of school.
- ☐ Current knowledge and effective curriculum implementation of the NZ Curriculum, with a focus on impactful pedagogy and the 'science of learning'.
- ☐ Has strong communication practices and values; where others matter, feel respected, understood and informed.
- ☐ Is interested and capable of leading change and innovation and can bring others along the way.
- ☐ Is highly organised and able to demonstrate an ability to prioritise, and delegate when necessary; can see the 'big picture'.
- ☐ Values and demonstrates being able to build a high-trust culture, where colleagues gain value, empowerment and an openness to learning, and reflection.
- ☐ A commitment to supporting and growing collaborative teaching practice.
- ☐ Someone who can reflect on performance and apply personal learning.
- ☐ A desire to challenge the 'status quo' through neuro-inclusive practice, extending thinking in creative directions, and connecting with learners and their whānau to best support our tamariki.
- ☐ A commitment to embracing cultural connections, embracing our bi-cultural relationship with Māori, and celebrating our diverse learners from other cultures.
- ☐ We want someone who can create laughter, add to laughter and sometimes, if necessary, be the laughter'; code for knowing the value of collegial connections.
- ☐ Finally, a person who can keep work in perspective to maintain a healthy work/life satisfaction.